

Wage and Benefits Committee Meeting

January 30th, 2019

Members Present:

- Ed Harbin
- Mike Fields
- Amanda Shannon
- Tim Deines
- Caleb Garner
- Brian Shannon (Alternate)
- Claudine Richmeier (Alternate)
- Mike Freeman (Alternate)
- Robert Meyers (Alternate)

Members Absent:

- Darin Myers

Call to order:

- 1:32 p.m.

Approval of Minutes:

- Minutes for meeting held on 01/16/2019
- Motion made for approval by Caleb Garner
- Motion seconded by Mike Fields
- Motion carried with vote of 5-0

2019 Raises per Commission Request

- It was decided in the best interest of accuracy that department heads review employee spreadsheet to verify the employees with service of five years or more in their position needing step increases.
- Motion made by Tim Deines, the 41 employees with 5-9 years of service in their position as of January 1st, 2019 will be moved to the appropriate step according to the spreadsheet beginning June 30th, 2019, and a cost of living raise of 2% to begin July 14th, 2019.
- Mike Fields seconded the motion
- Motion carried with a vote of 5-0

2020 Budget Ideas

- Continue to implement the county pay policy and give step raises to employees of one year or more with the county.
- Keep steps and cost of living raise separate to stay competitive in the market.

- Select a date for another meeting to come with budget ideas to be presented to the County Commission in April along with department head budget requests.
- Next meeting will be March 6th, 2019 at 1:30 p.m. to discuss the budgeting needs of the committee to achieve these goals.

Adjourned: 2:48 p.m.