

## Wage & Benefits Meeting

01/21/2021

### **Members Present:**

- Mike Fields
- Caleb Garner
- Amanda Shannon
- Scott Braun
- Tim Deines
- Melvin Kinderknecht (Alternate)
- Jamie Summers (Alternate)
- Darin Myers (Alternate)
- Mike Weber (Alternate)

### **Member Absent:**

- Braden Parke (Alternate)

### **Call to Order:**

- 1:35 PM

### **Approval of Previous Minutes:**

- Amanda Shannon makes a motion to approve the December 17<sup>th</sup>, 2020 minutes
- Mike Fields seconds the motion
- Motion passes 5-0

### **Amanda Shannon asks for feedback on new insurance:**

- Group had an open discussion talking about concerns that have come up dealing with the new health insurance. Of those concerns discussed were prescription coverage, doctor's offices, and pharmacies not understanding the two-card system

### **2021 COLA/Step Increases:**

- Darin Myers discussed the possibility of the Federal Government proposing a \$15.00 minimum wage and the impact it could have on the county in the future. He also discussed all employees receiving a step increase and no COLA for 2021

- During the discussion Amanda Shannon makes the motion to propose to the commission that per the County's Administration of Pay Plan Policy, each employee referenced within section 8 receive a step increase in 2021 starting at the earliest available date the budget will allow
- Tim Deines seconds the motion
- Motion passes 5-0

**Next Meeting Date:**

- Group postponed setting the next meeting at this time

**Adjournment:**

- 3:10 PM